



## Robert J. Lawless

Chairman  
Constellation

Mr. Lawless has extensive executive leadership, strategic planning, and corporate governance experience. As a former chief executive officer of a Fortune 1000 public company, he provides critical perspectives on governance and other issues affecting public companies.

Mr. Lawless served as Chairman of the Board of McCormick & Company, Inc. (food manufacturing industry) from January 1997 until March 2009, having also served as President until December 2006 and Chief Executive Officer until January 2008, and is now retired.

Mr. Lawless serves as a director for various non-profit organizations including Operation Walk Canada and Teen Challenge Canada. Mr. Lawless previously served as a director of Constellation Energy Group from 2002 through March 2012 when Constellation merged with Exelon. He also served as a member of the Exelon Board from 2012 through 2022, when Constellation separated from Exelon.