

**Annual Report
for
Constellation Energy Corporation,
Constellation Energy Generation, LLC
and
Grand Prairie Generation, Inc.**

The entities

Constellation Energy Corporation, a corporation organized under the laws of the Commonwealth of Pennsylvania, the United States of America (“CEC”), Constellation Energy Generation, LLC, a limited liability company organized under the laws of the Commonwealth of Pennsylvania, the United States of America (“CEG”), and Grande Prairie Generation, Inc., a corporation formed under the laws of the Province of Alberta (“GP”)(collectively, “Constellation”) provide this Annual Report pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) with respect to the year ending December 31, 2025. This report does not address entities which were acquired by CEC after December 31, 2025 (i.e., Calpine Energy Services Canada, LLC and Greenfield Energy Centre, L.P.) which are subject of a separate Annual Report filed pursuant to the Act for 2025.

A. Entity structures, activities, and supply chains

CEC is a publicly traded corporation with shares listed on the Nasdaq Stock Exchange in New York, New York, the United States of America and with Canadian Depositary Receipts listed on the Toronto Stock Exchange. CEC is the ultimate parent company of, and controls, CEG and GP, its direct and indirect wholly owned subsidiaries.

CEG is authorized to do business in Alberta, British Columbia, Manitoba, Ontario, Québec, and Saskatchewan. CEG’s business in Canada generally consists of buying and selling energy and related products such as electricity and gas.

GP owns and operates an approximately 105 MW gas-fired electric generation facility located in Grande Prairie, Alberta. GP from time-to-time imports goods produced outside Canada used in the operation and maintenance of the electric generation facility.

B. Policies and due diligence processes in relation to forced labour and child labour

Constellation maintains a number of internal policies to ensure it is conducting business in an ethical and transparent manner wherever it operates. The Code of Business Conduct sets out the standards which apply to CEC, CEG and GP. A separate Supplier Code of Conduct sets out the principles to which Constellation’s supply managed suppliers are expected to adhere. Both the Code of Business Conduct and the Supplier Code of Conduct are posted on Constellation’s public

facing website (www.constellationenergy.com; [constellation_code_of_business_conduct.pdf](#); and [constellation-supplier-code-of-conduct.pdf](#)) and each contains sections addressing human rights and supply chains, including prohibitions on forced labour, child labour, and involuntary labour. Constellation's Ethics and Compliance Office assigns mandatory annual ethics training for all employees, which takes into account recent regulatory developments and provides refresher reminders of Constellation policies. In addition, Constellation's standard contractual terms and conditions for supply managed contracts require compliance with applicable laws and prohibit use of forced labour or child labour in performance of contractual obligations. Constellation's policies provide a suitable risk-based framework for monitoring potential risks of forced labour or child labour in Constellation's supply chain.

C. Parts of business and supply chains that carry a risk of forced labour or child labour being used and the steps taken to assess and manage risks

Constellation has not identified specific parts of its business or supply chains with respect to its activities in Canada that carry a material risk of forced or child labour being used. Much of the equipment and parts supplied for GP's power generating facility require highly technical and complex engineering and machining, and such equipment and parts typically come from manufacturing processes that require highly skilled labour. Constellation has not identified any forced or child labour in its activities or power generation industry sector supply chains.

D. Any measures to remediate any forced or child labour

Constellation has not identified any forced labour or child labour in its activities and supply chains as such, it has not had to take any measures to remediate any forced or child labour.

E. Any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains

Constellation has not identified any forced labour or child labour in its activities and supply chain and thus has not had to address any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains.

F. Training to employees on forced labour and/or child labour

See response to Section B, above.

G. Assess effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains

Constellation regularly reviews its policies and makes needed updates accordingly.

Approval

Pursuant to its articles of incorporation and other initial organizational documents, including Board resolutions, the Board of Directors of CEC has delegated to officers of the company the authority to approve and sign certain reports for Constellation. This Report has been approved pursuant to that authorization for CEC, CEG, and GP consistent with section 11.4(b)(ii) of the Act.

Full name: Brian Buck

Title: Assistant General Counsel and Assistant Secretary

Date: May 29, 2026

Signature: 

I have the authority to bind Constellation Energy Corporation