

CORPORATE GOVERNANCE COMMITTEE CHARTER

Effective as of August 5, 2025

Membership

The Corporate Governance Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Constellation Energy Corporation (“**Constellation**” or the “**Company**”) shall be composed of three or more independent directors (as defined by the rules of The Nasdaq Stock Market LLC and in the Company’s Corporate Governance Principles). The Board appoints Committee members and the Committee Chair and may make changes upon the recommendation of the Committee at any time. Any member may be removed from the Committee by a majority vote of the Board, with or without cause, at any time. Any vacancy on the Committee shall be filled by a majority vote of the Board.

The Chair of the Committee shall be appointed by the Board. If the Board does not so designate a Chair, the members of the Committee, by a majority vote, may designate a Chair. The Chair shall preside at all meetings of the Committee and shall have the authority to convene meetings, set agendas for meetings, and determine the Committee’s information needs, except as otherwise provided by the Board or the Committee.

Meetings and Resources

The Committee regularly meets four times each year or more frequently as the Committee Chair deems appropriate. Regular meetings are scheduled in accordance with the annual schedule approved by the Board. The Secretary or an Assistant Secretary shall record the minutes of Committee meetings. A majority of the members of the Committee shall constitute a quorum for the transaction of business, and a majority vote of the Committee members present at a meeting shall constitute approval by the Committee. The Committee may also act by unanimous written consent without a meeting.

The Committee has the authority to retain and terminate, without Board or management approval, the services of one or more search firms, compensation consultants, independent legal counsel, and other outside advisors and consultants to assist it in performing its duties. Such advisors and consultants will report directly to the Committee. The Company will provide for appropriate funding, as determined by the Committee, for the payment of compensation to any search firm for the purpose of identifying director candidates and to any other advisors retained by the Committee and for ordinary administrative expenses that are necessary and appropriate in carrying out the Committee’s duties.

Purpose and Responsibilities

In addition to the responsibilities detailed below, the primary purposes of the Committee are to (a) identify individuals qualified to become Board members; (b) recommend to the Board director nominees for election at the Company’s annual meeting of shareholders; (c) develop, review, and recommend to the Board a set of governance guidelines applicable to the Company; (d) oversee the evaluation processes for the Board, Board Committees, each director, and management; and (e) oversee the corporate governance policies and practices of the Company and the risks related thereto.

In addition, the Corporate Governance Committee shall have the following regular and recurring responsibilities:

1. Act on behalf of the Board when the full Board is not in session, and have the full authority of the Board when acting in that capacity subject to the Bylaws and applicable law.
2. Annually evaluate and recommend to the Board the appropriate size, structure, and composition of the Board and its committees.
3. Collaborate with the Board Chair and the Lead Independent Director (unless the position is vacant) to determine the appropriate mix of skills, qualifications, experiences, and characteristics required by the Board and to periodically determine and review the criteria for selecting director candidates, including limits on other board memberships and other time commitment considerations, tenure and the attributes and core competencies set forth in the Corporate Governance Principles.
4. Identify and assess the qualifications, eligibility, and suitability of potential Board candidates and, recommend the candidate's appointment or election to the Board.
5. Make recommendations to the Board regarding the nominees for director to be submitted to a shareholder vote at the annual meeting of shareholders in accordance with the criteria set forth in the Company's Corporate Governance Principles, and in the case of recommending the re-election of an incumbent director, consider the continued appropriateness of Board membership, including with respect to such incumbent director's attendance and participation in Board and committee meetings and changes in the incumbent director's employment or commitment obligations.
6. Review and consider any director candidate recommended by and properly submitted by a shareholder of the Company and make appropriate recommendations to the Board on whether such candidate should be submitted to a shareholder vote at the annual meeting of shareholders.
7. Assess and make recommendations to the Board regarding director independence, including a determination of any potential conflicts of interest and whether a director has a material relationship with the Company that would impair independence.
8. Plan for suitable replacements of retiring directors in advance of their departure from the Board.
9. If a vacancy on the Board and/or any Board committee occurs, identify and screen individuals qualified to become members of the Board and/or applicable committee, and make recommendations to the Board regarding the selection and approval of candidates to fill such vacancy either by election by shareholders or appointment by the Board, in accordance with the criteria set forth in the Company's Corporate Governance Principles.
10. Review and oversee director compliance with the limits on other board memberships as set forth in the Company's Corporate Governance Principles, and consider any prospective directorships presented to the Committee and assess any potential conflicts that may arise from the prospect of joining such board.
11. Consider whether to accept or reject the offer of resignation submitted by a director who reaches the director retirement age, retires from or substantially changes their principal position of employment or experiences another significant change to their professional roles

and responsibilities, each in accordance with the Company's Corporate Governance Principles, and make a recommendation to the Board.

12. Periodically review and make recommendations to the Board on the compensation of non-employee directors.
13. Periodically review and make recommendations to the Board regarding any proposed amendments or revisions to the Company's Corporate Governance Principles.
14. Review and approve any transaction between the Company and any related person in accordance with the Company's Related Person Transactions Policy.
15. Consult periodically with the Board Chair, the Lead Independent Director (unless the position is vacant), and the Chief Executive Officer on the appropriate size and composition of the Board Committees and recommend the designation of Committee Chairs to the Board for approval.
16. In consultation with the Board Chair, Corporate Governance Committee Chair, or Lead Independent Director (unless the position is vacant), review and recommend changes or enhancements to the process and criteria used for annual performance evaluations of the Board, Board Committees, and, as appropriate, individual directors.
17. In consultation with the Board Chair and Lead Independent Director (unless the position is vacant), review the results of the annual evaluation of performance of the Board, its committees, and, as appropriate, individual directors, and recommend changes or enhancements to the full Board for its consideration.
18. Coordinate the Board's establishment of performance criteria and the process used to assess the performance of the Board Chair (if employed by the Company) and the Chief Executive Officer and review annual self-assessments; participate in discussions on performance for the Board Chair (if employed by the Company) and Chief Executive Officer.
19. Review succession planning and make recommendations to the Board for the positions of Board Chair (if employed by the Company), Chief Executive Officer, and President.
20. Oversee director orientation to be administered by the Corporate Secretary to enable new directors to become familiar with the Company's vision, strategic direction, financial matters, corporate governance practices, Code of Business Conduct, and other key policies and practices and continuing education opportunities for all directors.
21. Make recommendations to the Board on the number of regular Board meetings. One meeting each year will be devoted to corporate strategy and planning.
22. Approve or amend the delegations of authority for the Company and its subsidiaries provided in the Company's Delegation of Authority Policy as necessary or desirable.
23. Review the Company's strategies and efforts to protect and improve the quality of the environment, including, but not limited to, the Company's climate change and sustainability policies and programs, and any material Company disclosures on these matters.

24. Review and receive updates from management at least annually on the Company's public policy and political advocacy activities and expenditures, including lobbying activities, political contributions to candidates and committees, and to trade associations or other business associations that engage in lobbying activities.
25. Receive periodic reports on the Company's engagement and communication with individual and institutional shareholders and other interested parties, including on matters regarding corporate governance.
26. Review and report to the Board on a periodic basis with regard to matters of corporate governance, including identifying best practices and reviewing and recommending to the Board for approval any changes to the documents, policies, and procedures in the Company's corporate governance framework.
27. Review and advise the Board with respect to any shareholder proposals received in connection with the Company's annual meeting of shareholders.
28. Annually review the adequacy of each of the Board Committee Charters, recommend Board approval of any revisions to the Charters, and post the Charters on the Company's web site.
29. Annually review the performance of the Committee in the fulfillment of its functions and performance of its responsibilities.
30. Periodically review Constellation's Insider Trading Policy.
31. Oversee risks related to the Company's governance practices and policies and make recommendations to the Board in light of such risk assessment.

Committee Delegations

32. The Committee, by resolution approved by a majority of the Committee, may form and delegate authority to a subcommittee so long as such subcommittee is solely comprised of one or more members of the Committee and such delegation is not otherwise inconsistent with law and applicable rules and regulations of the Securities and Exchange Commission and the Nasdaq rules.

The Committee shall act on behalf of the full Board on matters for which the Board has delegated authority to the Committee.

Reporting Responsibility

All action taken by the Committee shall be reported to the Board at the next regularly scheduled Board meeting following such action.

In addition, corporate governance matters will be discussed in executive session with the non-management directors at least two times during the course of the year.