



Environmental Policy

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Our Values

As the nation's top carbon-free energy producer, Constellation is accelerating the transition to a carbon-free future. We are committed to creating a better future for our communities through a culture that prioritizes operational efficiency, resource stewardship, community partnerships, and innovative investments in the future. We strive to protect and restore the environment and enhance the daily lives of our customers, employees, and communities by effectively managing our impacts to air, land, and water. Constellation's environmental commitment and community partnerships are key to addressing the challenges of climate change, while creating a better future for the people we serve.

Our Guiding Principles

Constellation seeks to be a strong environmental advocate by:

- Recognizing the importance of protecting the environment as part of a sustainable business strategy.
- Striving to better understand the impacts that our operations have on the environment and continually improving our environmental performance.
- Engaging stakeholders to preserve, restore and enhance life in the air, in water and on land.
- Ensuring our employees and contractors are active partners in implementing our shared vision of resilient and equitable communities.
- Holistically managing risks by incorporating an environmental, social and governance (ESG) framework into our business strategy.

Our Commitment

Constellation is committed to protecting and sustaining the environment by:

- Complying with applicable environmental laws, regulations, and other commitments with the objective of moving beyond compliance.
- Using a risk management approach to address environmental impacts of our operations.
- Engaging customers to develop and deliver innovative energy products and services that help achieve their sustainability goals.
- Seeking relevant partnerships and communicating transparently our environmental performance.



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- Working in partnership with our employees and vendors to minimize and effectively manage our wastes.
- Managing our environmental impacts by implementing an environmental management system consistent with the ISO 14001 Environmental Management System standard.
- Implementing our policies to protect and enhance life in the air, in water, and on land, mitigate climate change, reduce greenhouse gases, and promote environmental justice.

Approved:

A handwritten signature in black ink, appearing to read "G. Perry", written over a horizontal line.

CEO, Constellation Energy Corporation

8/30/22
Date