Priority Sustainable Development Goals

We continue to align our business with global sustainability initiatives, in particular, the UN Sustainable Development Goals (SDGs). Constellation's business and sustainability activities indirectly address nearly all 17 goals; however, we focus on five priority SDGs that most directly align with our business strategy. To understand the primary actions that Constellation is taking to progress the achievement of the SDGs and where you can find additional information in this report, please refer to the tables below.

Strategic Principle: Power America's Clean Energy Future					
UN SDG	Overview of Strategic Principle	Goals and Initiatives	Report Sections (2022)		
7 AFFORDABLE AND CLEAN ENERGY Goal 7: Affordable and Clean Energy Ensure access to affordable, reliable, sustainable and modern energy for all.	Clean, Safe and Reliable Energy As the largest supplier of clean power in the U.S., we are committed to leading the charge against the climate crisis. Our clean energy supply is available when customers need it 24 hours a day, 7 days a week. Our commitment to operational excellence and safety is industry-leading, with our capacity factors and energy capture setting the industry standard. We take every precaution to minimize health and safety hazards and exposure. Climate Change Mitigation, Adaptation We recognize that while we can play a role in mitigating the climate crisis, our business will also need to make investments to adapt, build resiliency and support the longevity of our assets. Constellation is managing our operations to mitigate the impacts of the climate crisis on our business, the customers we serve and the communities we operate within, including responsible water use and protecting the habitat and biodiversity.	 Goals Achieve 100% carbon-free generation by 2040, with an interim goal of 95% by 2030. Reduce operations-driven emissions by 100% by 2040, compared to 2020, with an interim goal of 65% reduction by 2030. 	About Constellation > Our Approach to Sustainability > Reducing Emissions Clean Energy > Clean, Safe and Reliable Energy		
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE		 Reduce methane emissions by 30% by 2030, compared to 2020, aligning Constellation with the Global Methane Pledge. Initiatives Operating the nation's largest fleet of clean energy plants safely and reliably with industry-leading capacity factors and world class outage execution. Constellation plans to extend the operation of its nuclear plants to combat the climate crisis in the upcoming decades. Providing 24/7 clean generation capable of powering more than 14.9 million homes. Serving more than two million retail customers, including approximately three-fourths 			
Goal 9: Industry, Innovation and Infrastructure Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.					
13 CLIMATE ACTION					
Goal 13: Climate Action Take urgent action to combat climate change and its impacts.		of the Fortune 100.			

Strategic Principle: Provide Energy and Sustainability Solutions for Customers **UN SDG Overview of Strategic Principle Goals and Initiatives** Report Sections (2022) Goals Provide 100% of our C&I customers with customer-specific information on their carbon impact for facilities contracting for power **Advocate for Climate and** and gas supply from Constellation **Clean Energy Policies that** (including mitigation opportunities Goal 11: Sustainable **Address the Climate Crisis Cities and Communities** that include 24/7 clean electric Constellation's business is subject use) by the end of 2022. Make cities and human to a wide range of government laws settlements inclusive, safe, Increase clean power and regulations. The Constellation resilient and sustainable. supplied to customers through business has a long history of Constellation Offsite Renewables engaging with policymakers to find (CORe) products. solutions that support the bettering **About Constellation** of our environment and our business **Initiatives** > Our Approach interests, provide more value to to Sustainability > Engaging with policymakers customers and create desirable **Reducing Emissions** to find solutions that support outcomes for stakeholders. improvements to the environment **Goal 13: Climate Action** Clean Energy > Clean, and our business interests, **Clean Customer Transformation** Take urgent action to provide more value to customers Safe and Reliable Energy We are committed to supporting our combat climate change and create desirable outcomes customers in shaping and achieving Clean Energy > Policy and its impacts. for stakeholders. their sustainability goals. Achieving Engagement and Advocacy our purpose will require partnerships Leading the transition to a with customers across C&I sectors, clean energy economy through municipalities and other innovative clean fuels like hydrogen and businesses to scale our impact. From expanded electrification. products that supply our customers Expanding sustainability with clean power when they need it, to solutions to help more C&I

customers meet their clean

energy goals, with a focus on

24/7/365 carbon accounting.

Supporting emissions reductions

for retail natural gas customers

through offsets and Renewable

Natural Gas (RNG).

transformative solutions to integrate

in partnership with our customers.

Goal 7: Affordable

and Clean EnergyEnsure access to affordable,

reliable, sustainable and

modern energy for all.

clean fuels, we will continue to innovate

Strategic Principle: Expand America's Largest Fleet of Clean Energy Centers				
UN SDG	Overview of Strategic Principle	Goals and Initiatives	Report Sections (2022)	
Goal 9: Industry, Innovation and Infrastructure Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation. 7 Affordable and Clean Energy Ensure access to affordable, reliable, sustainable and modern energy for all. 13 AGTION Take urgent action to combat climate change and its impacts.	Invest in New and Innovative Solutions Partnerships with our customers, suppliers, universities, governments, national labs and startups are essential to enable the clean energy future. We support the commercialization pathways to enable the technology to deliver value and help us solve the intergenerational challenges before us. We cannot achieve our climate goals without enabling technology innovation both within and outside the company. Operating Our Existing Nuclear Plants as Clean Energy Centers At Constellation, we envision our nuclear power fleet operating as innovative clean energy centers that will not only satisfy the growing demand for clean and flexible energy but also, in certain instances, produce clean hydrogen and power DAC.	 Goals Facilitate the future technologies and business models needed to drive the clean energy economy and improve community health and welfare. Initiatives Operating our nuclear sites as clean energy centers. Acquiring new clean energy assets and repowering existing renewables. Extending nuclear-operating licenses and exploring power uprates. Investing or partnering in innovative technologies, including advanced nuclear, will be needed to fully address the climate crisis. Investing in companies exploring innovative energy technologies and business models through Constellation Technology Ventures. Piloting solutions like NET Power, hydrogen and RNG that have the potential to decarbonize natural gas generation. 	Clean Energy > Innovation and Technology Enablemen	

UN SDG	Overview of Strategic Principle	Goals and Initiatives	Report Sections (2022)
10 REDUCED WEQUAINTS Goal 10: Reduced Inequities	Uplift Communities Through Energy Equity Our success is inextricably linked with the success of the communities we serve. Constellation recognizes that racism and systemic inequities have positioned some communities to be disproportionately impacted by pollution and the climate crisis. Constellation seeks to help build a future in which all our customers, employees, business partners and communities benefit equitably from social, environmental and economic progress.	 Goals Improve lives through impactful philanthropy and volunteerism. Expand and grow supplier diversity. Create a workplace that fosters community, mutual respect and the empowerment of employees 	
Reduce inequality within and among countries.		to be their authentic selves Initiatives Building relationships with community leaders through active participation at local events. Driving equitable community investment	Society > Energy Equity
Communitie from social, economic procession of procession of the future. Foster DEI Our commit culture of DE equitable ex us an advant climate crising greatest ass to invest in the future. Goal 11: Sustainable Cities and Communities Make cities and human settlements inclusive, safe, resilient and sustainable. Sustainable quality produced and divicommunitie			and Environmental Justice Society > Community Engagement Society > Public Safety Workforce > Diversity, Equity and Inclusion Governance > Supply Chair Management > Supporting Diverse Suppliers
	Our commitment to cultivating a culture of DEI—ensuring a fair and equitable experience for all—provides us an advantage in the fight against the climate crisis. Our employees are our greatest asset, and we will continue to invest in our communities and talent	 and economic progress. Recognizing the importance of environmental justice in the transition to a low carbon economy. Increasing workforce development and creating family-sustaining jobs 	
	Sustainable Supply Chain	in our communities. • Fostering DEI in our culture and workforce.	
	Constellation is working to build a sustainable supply chain that delivers quality products and services, supports local and diverse businesses in the communities in which we operate, ensures supply chain continuity and	 Providing meaningful philanthropic and volunteer opportunities that improve lives. Expanding and growing supplier diversity in our supply chain with small and diverse 	

business partners.

upholds human rights.