



**David O. Dardis**

**Executive Vice President  
and Chief Legal and Policy Officer**

### Profile

Dardis is a veteran energy industry lawyer with more than two decades of experience representing utilities, electric generation companies, and power and gas marketers, and serving in the federal government. He manages all legal affairs, policy, corporate governance, and corporate compliance for Constellation. He serves on the Constellation Executive Committee, which sets strategy and direction for the company. Constellation is the nation's largest supplier of clean energy with more than 32,400 megawatts of generating capacity from nuclear, wind, solar, natural gas and hydro assets. The new, publicly traded company will produce about 10 percent of America's carbon-free energy, making it a leader in addressing the climate crisis and an indispensable partner to businesses and state and local governments with its carbon-reduction goals.

### Professional History

Dardis joined Constellation in 2007 and has held various leadership roles within Exelon Corporation and Constellation leading large legal teams and advising senior management on key issues facing the company. His experience includes negotiating and closing transformative mergers and acquisitions, leading complex commercial transactions, successfully resolving government investigations, achieving market solutions to support clean energy production, and building best-in-class compliance programs.

Prior to joining Constellation, he was legal advisor to Chairman Joseph Kelliher of the Federal Energy Regulatory Commission. In that role, he advised the Chairman on the organized electric markets in the Eastern Interconnection, implementation of the Energy Policy Act of 2005 and development of the agency's enforcement program. Prior to his work at FERC, Dardis was an attorney in the Washington, D.C. offices of the law firms of Hunton & Williams LLP and Balch & Bingham LLP representing clients before FERC, U.S. courts of appeals and state utility commissions.

## Civic Involvement

Dardis serves as President of the Board of Directors of the Irvine Nature Center in Owings Mills, MD, Director on the Board of the National Aquarium, Director on the Board of the FirstTee of Greater Baltimore, and is an emeritus member of the Law Council for Washington and Lee University School of Law. He was previously a trustee at Second Presbyterian Church in Baltimore.

## Education

Dardis earned his bachelor of arts in Politics from Pomona College and his juris doctor from Washington and Lee University School of Law. He completed the Exelon Senior Leadership Experience Program in 2016.