

Modern Slavery Act Statement 2026

30 MARCH 2026

INTRODUCTION

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, for and on behalf of Constellation Generation Limited (“CGL”). CGL is the UK operating vehicle for the Constellation group of companies headquartered in the United States (“Constellation”).

This statement is made for the financial year ending 31 December 2025.

Purpose of Statement

The purpose of this statement is to confirm CGL’s commitment to the principles of the Modern Slavery Act 2015 and to operating our business free from forced labour, slavery and human trafficking.

OPERATIONS

CGL is an energy market participant in the United Kingdom which is 100% owned by Constellation. CGL’s main activity is the trading of wholesale electricity, natural gas, carbon, environmental products, and the provision of retail electricity contracts and corporate power purchase agreements. CGL also provides commercial consulting and support services in the clean energy market.

CGL’s management and office premises are located in London.

POLICIES TO COMBAT MODERN SLAVERY

Constellation operates a number of internal policies to ensure it is conducting business in an ethical and transparent manner wherever it operates. The Code of Business Conduct sets out the standards which apply to all entities in the group including CGL. A separate Supplier Code of Conduct sets out the principles that Constellation’s business partners and suppliers are expected to adhere to. This includes provisions on human rights and supply chains. The group’s Ethics and Compliance Office runs mandatory annual training for all employees, which takes into account recent regulatory developments and refreshers on the group’s policies. These internal policies which are available on the Constellation website (www.constellationenergy.com), provide a suitable risk-based framework for monitoring potential risks of slavery and human trafficking in Constellation’s supply chain. CGL and its employees adhere to these group policies.

CONCLUSION

CGL has a firm commitment to combating modern slavery, including forced labour and child labour. Through the policies and procedures outlined herein, we believe we are playing our part in combating this global issue.



This statement has been approved by the board of CGL.

Signed:

A handwritten signature in black ink, appearing to read "Vivek Chamria", is written over a solid horizontal line.

Vivek Chamria

Director, Constellation Generation Limited