

Board Diversity Matrix as of January 1, 2023

Total number of Directors	Female	Male	Non-Binary	Did Not Disclose Gender
Gender Identity	3	7	—	—
Demographic Background				
African American or Black	1	—	—	—
Alaskan Native or Native American	—	—	—	—
Asian (other than South Asian)	—	—	—	—
South Asian	—	1	—	—
Hispanic or Latinx	—	1	—	—
Native Hawaiian or Other Pacific Islander	—	—	—	—
White	2	5	—	—
Two or More Races/Ethnicities	1	—	—	—
Directors identifying as LGBTQ+				—
Directors who did not disclose demographic background				—
Directors who are military veterans: 2				
Directors who identify as Middle Eastern: 1				